

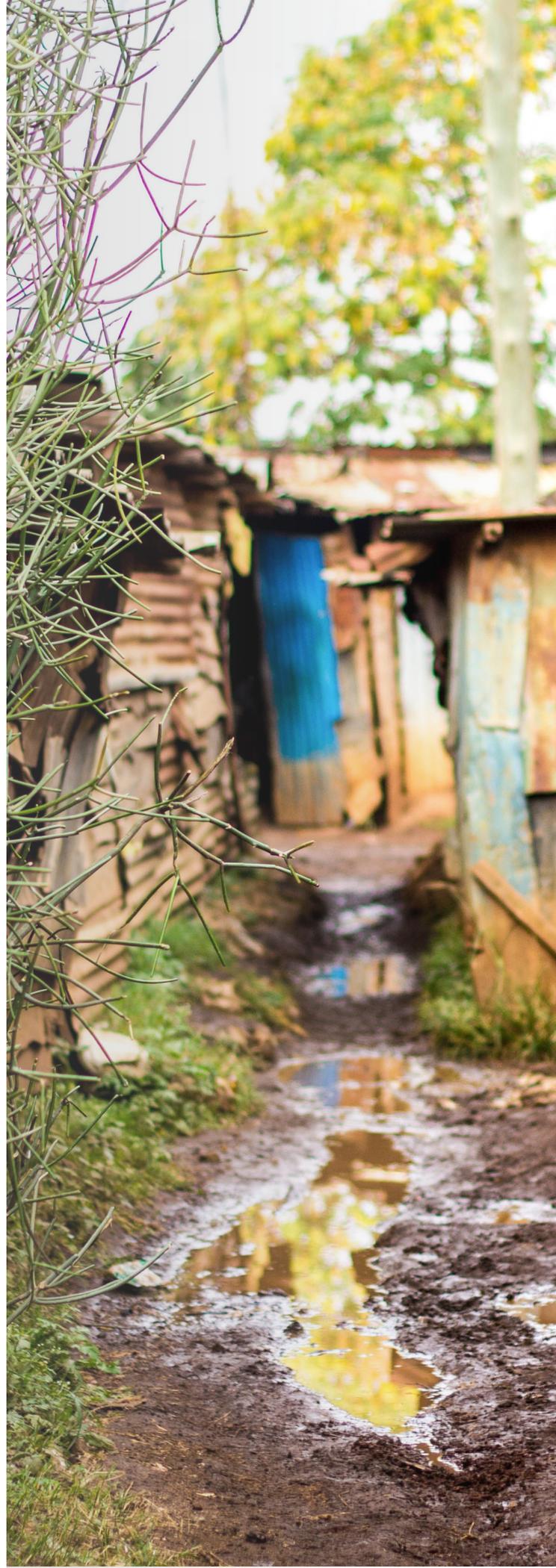


LIFE IN ABUNDANCE
INTERNATIONAL

2021 Priorities

For LIA Partners

February 2021



Introduction

Life in Abundance International (LIA) is a Christian development organization working with the poor and the most vulnerable. Inspired by our Christian values, we are committed to serve the most vulnerable families regardless of ethnicity, religion, race and gender.

Over the past year, LIA has seen incredible projects in making sustainable impact in the lives of thousands of children, families and their communities. Greater focus, motivated and committed staff and better communication and decision-making tools have led us to see much greater impact in the lives of the most vulnerable families we serve. One of our most important accomplishments in the last two years has been the completion of our Training center in Nairobi.

Since the early 2020, all the communities we serve have been impacted through the first wave of the COVID-19 pandemic; however, countries later began to ease lockdowns and reopen their economies and schools. Despite the fear, uncertainty and financial challenges the pandemic has imposed to the communities we serve, LIA was able to raise funding and address the immediate needs of the communities. We are thankful that all our other programs have been implemented as planned with little to no setbacks. Continued support from our long-standing partners, has been crucial in sustaining the programs that serve the world's most vulnerable people. Not only thousands of people at risk have been served, but local partner churches devastated by COVID-19 have also been supported to address the social and economic fallout.

In 2020, LIA had served 188,843 people, including people who have been reached through our COVID-19 intervention. LIA continues to partner with 271 local partner churches including the new partner churches that have been equipped through training on community transformational development and its applications and the opportunities it provides for expanding God's kingdom.

Despite the challenges posed by the pandemic, LIA was able to address the needs of a significant number of people. Below are some highlights:

- 2,031 church leaders and other ministry workers churches have been trained on basic leadership skills, community transformation, community mobilization, designing and managing seed projects, and others.
- 29,769 people have been served through our primary health care initiatives across the nations. LIA is currently operating in 4 primary health care clinics in South Sudan, Haiti and Ethiopia.
- In 2020 alone, 5,735 economically challenged families (have escaped from the grip of poverty through our economic empowerment program. Families were equipped with income generation training and were provided with micro-loans to get started with their own business.
- 4,197 OVC and their respective families were able to access the psychosocial support program through wholistic childcare, family empowerment and Youth Running Clubs they have also been supported with their health needs in various ways (prescription drugs, annual checkup).
- 2,877 people received education support through ECD, primary and adult literacy education program.
- Among the 25,780 people who have heard the good news of Jesus Christ through our programs and projects, 811 people have accepted Jesus as their personal savior and Lord and 1,177 disciples

As we always say, the work is “owned” by the church and local communities.

Our special thanks go to all our local and international partners who walk alongside us during this challenging time when many people are overwhelmed with uncertainties and fear posed by the pandemic.

In communities where unemployment and a decrease in household income has become the aftermath of COVID-19, LIA, in partnership with local partner churches, was able to reach

111,715 people through its well-planned and managed COVID -19 response activities – Highly impacted families have been provided with temporary food support ,focused primary health care services provided, financial support to the most needy ,provision of protective equipment (face masks and others) and awareness creation to the general community have been provided in a timely manner.

The pandemic is still claiming the lives of thousands of people around the world. Several countries have eased lockdowns while others are still with restrictions and imposing strict preventive measures. Above all, the development of vaccines has sparked hope but only a handful of countries have already started providing vaccines to their people. Despite all these upheavals, LIA has planned and determined to reach thousands of people with its programs and projects this year.

LIA is currently implementing development, COVID-19 response and prevention programs in 56 communities across 14 countries. With over 100 staff and 250 local church partners, LIA planned to reach an estimated 180,000 beneficiaries through our short and long-term programs and projects.

This document mainly outlines brief highlight in 2020 and the priorities for the year 2021 and the funding we seek to reach thousands of disadvantaged people who need our joint effort.



Program Priorities





Kenya

Program Priority #1

Despite the challenges posed by COVID- 19, ongoing family and community-level challenges, LIA Kenya was able to reach over 8,700 people through various church-based transformational and livelihood interventions in five communities across Kenya.

- 5,992 people have been reached through the OVC program, Micro Enterprise and school support for children.
- Over 850 people reached through livelihood and food assistance (nutrition) support integrated with family empowerment initiatives.
- Over 2,468 people reached through health education services and behavior change programming and campaigns.
- LIA-Kenya's engagement with local church partners was able to help reach out to remote areas to achieve community risk reduction in pandemics under COVID-19 outbreaks.
- 24 new churches have been empowered and entered to our local church partnership portfolio.
- In 2021, LIA-Kenya has planned to implement the following key programs:
- Capacity building of 60 churches
- Local leadership development for 16,890 local leaders
- Economically empower, address the primary healthcare needs and provide psychosocial support for 11,260 people, including orphans and vulnerable children.
- Educational support for 5,630 children, including Early childhood Development (ECD) intervention.

Need: A grant in the amount of \$ 100,000 will enable LIA to successfully accomplish planned programs and continue serving six communities in Kenya in the next 12 months.



Ethiopia

Program Priority #2

Despite the unstable political and economic situations remain a challenge for many families, LIA-Ethiopia was able to serve 40,738 people who are poor and lack access to basic social services.

In Ethiopia, LIA works together and alongside local partner churches in an effort to improve the well-being of the most vulnerable children and their families to ensure all have the opportunity to thrive.

- 13 new churches empowered, and 178 church leaders and other ministry workers were envisioned on Wholistic Transformational Development
- Among the 4,950 people who were evangelized through our partnership with local churches, 250 people decided to follow Jesus and 165 people were enrolled under discipleship program.
- 89 COVID -19 highly affected families from 6 communities were supported with food, house and utensils cleansing materials.
- 33,937 people received primary health care services at LIA-operated clinic in the slummiest part of the capital, Addis Ababa.
- 1,816 economically challenged families were supported through training and skills setting, including the 320 people who were trained on income generation activities were provided with microloans to start their income generation activities.
- 60 orphans and vulnerable children have been supported in different ways, including but not limited to their schooling, clothing, medical and educational needs.

In 2021, LIA Ethiopia planned to implement the following programs in four major cities across the country:

- Equip 50 Muslim Background Believers (MBBs) with the basics of Wholistic

Transformational Development (WTD) skills

- Economically empower 200 families through income generations training followed by provision of microloans.
- Support 50 at-risk and orphans and vulnerable children with their education and other social services.
- Primary health care services for 40,000 people in and around Kirkos (one of the neediest and slummiest part of the capital, Addis Ababa).
- Equip 30 new local partner churches with the basics and skills of implementing Wholistic Transformational Development (WTD) in five selected communities.

Need: A grant in the amount of \$138,000 will enable LIA to successfully accomplish planned programs and continue serving five communities across the country.





Haiti

Program Priority #3

"This past year, LIA-Haiti as a team was tested at many levels and yet God has been faithful to us as we serve the most vulnerable in Haiti for His name"

-Augustine Zeph, LIA-Haiti Director.

Focusing on a greater impact, LIA-Haiti's 2020 plan has been designed to address a set of prioritized needs and aimed at accomplishing key objectives, including but not limited to improving the livelihoods of economically challenged families, improve the health of thousands of people in 10 communities in and around Jacmel and empowering the local church for a greater and sustainable impact.

In 2020, LIA-H was able to impact 13, 976 people through its various programs, including local leadership development, economic empowerment, education support, church capacity building and evangelism.

With community members and local church partners support, LIAH was able to achieve the following:

- Among the 7,794 people who were evangelized through our partnership with local churches, 74 people decided to follow Jesus.
- 89 COVID -19 highly affected families from 6 communities were supported with food, house and utensils cleansing materials.
- 5,989 people received primary health care services at LIA-operated clinic in the slummiest part of the capital, Addis Ababa.
- 55 economically challenged families were supported through training and skills setting, including the 35 people who were trained on income generation activities were provided with microloans to start their income generation activities.

In 2021, LIA Haiti planned to implement the following programs in four major cities across the country:

- Economically empower 75 families through income generations training followed by provision of microloans.
- Support children with their education and other social services.
- Primary health care services for 7,000 people in 10 communities around Jacmel
- Equip 15 new local partner churches with the basics and skills of implementing Wholistic Transformational Development (WTD) in all selected communities.

Need: A grant in the amount of \$60,000 will enable LIA to successfully accomplish planned programs and continue serving 10 disadvantaged communities in Haiti.



Jamaica

Program Priority #4

Our work in Jamaica is progressing well and bearing fruit. Although the year 2020 was an unprecedented one where our engagement and impact were drastically curtailed, we thank God for the opportunity to serve 362 poor and vulnerable families, mainly in Silent Hill, Four Paths and Mountain View Avenue communities.

Some of the key highlights in 2020 includes:

- 20 church leaders and other ministry workers were envisioned on Wholistic Transformational Development
- Among the 50 people who were evangelized through our partnership with local churches, 8 people decided to follow Jesus and 3 people were enrolled under discipleship program.
- 89 COVID -19 highly affected families from 6 communities were supported with food, house and utensils cleansing materials.
- 33,937 people received primary health care services at LIA-operated clinic in the slummiest part of the capital, Addis Ababa.
- Seven economically challenged families were supported through training and skills setting and were provided with microloans to start their income generation activities.
- 45 orphans and vulnerable children have been supported in different ways, including but not limited to their schooling, clothing, medical and educational needs.

In 2021, LIA Jamaica planned to implement the following programs in selected communities:

- Economically empower 50 families through income generations training and provide them microloans.
- Equip 15 new local partner churches with the basics and skills of implementing Wholistic Transformational Development (WTD) in all selected communities.

Need: A grant in the amount of \$56,000 will enable LIA-J to successfully accomplish planned programs marked for the year.

DR Congo & Burundi

Program Priority #5

We have already started to see the impact of our local church empowerment efforts in the region. We are encouraged to see all trained churches putting their training into practice. Some have started supporting orphans and vulnerable children while others plant churches and provide support to financially challenged families.

Because we value assessing community needs as well as untapped resources of local churches, we have a peace of mind that our investment (time, money and other resources) in equipping the local church with the knowledge, skills and tools of community transformation have already bear fruits across the lakes region where the churches are trained and started engaging in seed projects - addressing the needs of orphans and vulnerable children, supporting economically-challenged families with income generation training and micro loan, educating the community on community health during home visits, spreading God's kingdom through one-on-one and group evangelism and etc.

In 2020, LIA is humbled to share the following outcomes, both in DRC and Burundi:



DRC

- In 2020 alone, more than 42,072 people were served and among the 22,301
 - people who heard the good news of Jesus Christ, 341 have decided to follow Jesus as their personal savior and Lord.
-
- 64 new churches have been empowered and shown Improved capacity in wholistic community transformation endeavors

- 1,073 beneficiaries, through the economic empowerment program (IGA training, micro loan and vocational training), were able to be trained in income generation activities and were noted with increased household income to meet family needs
- As many as 42,875 Church and community members mobilized on COVID-19 Prevention during the downclock and post downclock period.

Burundi

- A total of 4,870 people was served from all our projects and programs in the country.
- 130 local church leaders and other ministry workers have been trained on the basics and applications of wholistic transformation development
- Among the 2,001 people who heard about the good news of Jesus Christ, 212 people have decided to follow Jesus.
- 110 economically challenged families have been economically empowered through training and micro-loans
- 1,734 people have benefitted from the community health program, especially from health education sessions and medical camp event, involving dental cleaning and extraction by local doctors in the area.
- 502 orphans and vulnerable children (OVC) have been supported with their school

In 2021, LIA-DRC and LIA- Burundi planned to implement the following projects:

1. LIA-DRC

- Equip 10 churches with WTD skills
- Provide educational support for 100 orphans and vulnerable children

2. LIA-Burundi

- Equip 10 churches with WTD skills
- Provide educational support for 100 orphans and vulnerable children

Need: A grant in the amount of \$80,000 (\$40,000 per country) will enable LIA to successfully accomplish planned programs and continue serving the most disadvantaged in selected communities.



Uganda

Program Priority #6

For the past 2+ years, LIA-Uganda has been serving refugees in Adjumani (one of the Ugandan districts in the North-Western region of Uganda with this refuge population) and surrounding communities. LIA Uganda is currently running three projects that is WTD Project, Befriend project and Youth running club.

The outbreak of the COVID-19 pandemic has been big challenge to communities where LIA Uganda serves as whole. For over eight months, Adjumani has been on a lockdown and curfew and thus the slowness of the implementation of the project as it has limited the movement and the gathering of the communities and the churches, yet our intervention is through church partnership.

Despite all the restrictions imposed, LIA-Uganda was able to achieve the following outcomes in 2020:

- 432 people have received Jesus Christ in their lives as their personal savior and 4 discipleship groups were formed to support the follow up on the newly born-again Christians and are being monitored through psychosocial groups.
- 67 Self Help Groups have been formed; these groups are going through mentorship and training in a Wholistic approach through prayer, health training, education and sensitization on social engagement issues in their families.
- 442 orphans and vulnerable children have been supported with School development funds (OVC support) and they are all in school. This has reduced the level of absenteeism, drop out and poor attendance of the OVC in the both the refugee community and the host community schools. The percentage of attendance and performance has improved hence

looking for better education.

- 200 households with OVCs have been supported every month with food relief and other basic needs like soap, sugar, sanitary pads and others.
- 202 families have been supported with income-generating projects to enable families have future capacities to pay school requirements for their children when LIA exits their communities.

In 2021, LIA-Uganda planned to expand its services to Buikwe District in central part of Uganda. The programs planned for this year includes:

- Equip 10 churches with WTD skills
- Support 50 economically challenged families with IGA project funding
- Educational support for 50 vulnerable children

Need: A grant in the amount of \$30,000 will enable LIA to successfully accomplish programs as planned.



General Fund

Support Countries & HQ

Program Priority #7

With over 100 staff members spread into 14 countries and three support offices in the US, UK and Europe, LIA implements 25+ projects in 56 communities and manages two training centers, a development-oriented aviation company, and a Global Institute which aims at providing an accredited and mission-focused training across the globe.

In just the past two years alone, LIA, in partnership with its local and international partners, was able to impact the lives of over 300,000 vulnerable children and families by addressing the root causes of poverty. We couldn't have done this without the generous support of our partners, especially for providing us with unrestricted grants which enabled us to use the money where we need it most. However, most of our partners provide funding to a specific purpose (restricted grants) so LIA needs to raise General operating grants (unrestricted funding) to maintain its overall mission and to help with overhead expenses.

Need: A grant in the amount of \$1 million will enable LIA provide LIA the flexibility to use the money where we need it most. It is this money that enables us to raise more funds for the ministry and it is with this money that we fill budget gaps for some of our programs.

Staff Development

Capacity Building of Staff

Program Priority #8

LIA planned the implementation of staff learning & development programs and lead the roll-out of talent management initiatives in line with LIA's standards and policies. In order to equip our staff at all levels, we will be doing learning needs assessment and tailored trainings that include:

- Annual staff learning needs assessment for the entire organization to establish staff performance gaps.
- Categorize training needs of staff based on functions and country office.
- Set up a procedure with Country Directors to develop annual training plans.
- Identify and recommend development opportunities for all categories of staff aligned to individual development plans and organizational priorities.
- Facilitate and coordinate relevant in-house training programs based on identified training needs and new partnership initiatives with a special focus on field based national staff.
- Conduct periodic performance management trainings for new and existing staff

Need: A grant in the amount of \$50,000 will enable LIA to provide training for our project and management staff based on the training needs assessment.

Capital Priorities





Blue Wings

Capital Priority #1

Blue Wings, an independent aviation company of LIA, is a subsidiary of LIA-International and governed by a board of trustee that reports to the International board. It provides contracted caravan services for humanitarian and business purposes across Africa and beyond.

The main objective of the Blue Wings business is to generate revenue for the LIA ministry as well as support kingdom work by providing affordable but efficient air services to humanitarian aid and relief agencies in Kenya and East Africa Region.

As of September 2020, LIA Blue Wings has earned revenues of US\$ 262,050 and an after-tax profit of US\$ 188,104. With travel restrictions still in place in some of our destinations, LIA has recently won a contract with a UN related support effort for COVID 19 cargo flights in South Sudan – an evidence for serving purpose. They are contracting us for cargo flights to distribute Personal Protective Equipment (PPE) to outlying areas. We are so grateful to God that we had already done the first three flights at the time of this write up.

Need: LIA has originally secured a 1.1 million loan with plane as an asset. The \$900,000 loan is payable in 4 years and 3 months. A grant in the amount of \$200,000 will enable LIA to pay its loan earmarked for the year. Any amount of gift towards this will help us accelerate to pay off the loan earlier and ultimately enable us to use the income to provide funding for our programs and overall need.

Karen Extension Plot

Capital Priority #2

LIA has been offered an opportunity to purchase ½ an Acre adjacent to LIA Training Center valued at USD 350,000. This plot will be viewed as investment for long term sustainability of LIA in itself while also adding to the value of the LIA Center by hosting people for outdoor training, team building and special events. It will also host the Annual Global Mission Conference, Garden Weddings and receptions, Youth mentorship camps, prayers and meditation. Since it is just behind our restaurant and kitchen, it will be used for outdoor/garden sitting.



Need: A grant in the amount of \$218,400 will enable LIA to cover the full cost of landscaping and construction of a toilet block.

Global Institute

Capital Priority #3

Over the years, multiple programs and several initiatives have undertaken, to carry out LIA's commitment in equipping local leaders and, more recently, to engage more systemically in the principles called for by the newly constructed training center in Nairobi. The "LIA Global Institute" is a unique project of LIA for it mainly focusses on building the capacity of local church leaders and the global church by coordinating and pooling the resources of LIA's training centers together. Training will be delivered using traditional, virtual and other online training platforms.

Starting in early months of 2020, as part of the discussion of a redirected emphasis for the need for a systematic and global-focused training platform, LIA sets Global Institute with the following key objectives:

- Equipping the local church for wholistic impact
- Establish/strengthen partnerships between Global South and Global North Christian leaders
- To megaphone Mission
- Launch an accredited certification program
- Create partnerships with like-minded Universities across the globe.

Need: A grant in the amount of \$100,000 will enable LIA to launch and fully operate the Institute.



Equipment

In-Country Vehicles & IT Equipment

Program Priority #4

Most of LIA-country offices either have an old vehicle or they don't have one at all. Often, project staff are greatly challenged traveling to project sites. The challenges are more pronounced at times when multiple tasks are scheduled on same day. Overall, the high rental car cost and the maintenance cost of the old vehicles in some countries are placing pressure on project management activities.

With the increasing of our training activities at the training centers in Kenya and Jamaica, several people are being served in the centers.

Need: A grant in the amount of \$200,000 will enable LIA to buy two new 4WD field level pick-up trucks (\$30K each) for country offices, two vans (\$27K each) for the two training centers and computers for selected country offices.

**“I have come so
that they may have
life and have it in
abundance.”**

- JOHN 10:10B



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