



**LIFE IN ABUNDANCE**  
INTERNATIONAL

# **2021 Priorities**

**For LIA Partners**

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**February 2021**



# Introduction

Life In Abundance International (LIA) is a Christian development organization working with the poor and the most vulnerable. Inspired by our Christian values, we are committed to serving the most vulnerable families regardless of ethnicity, religion, race, or gender.

Over the past year, LIA has seen incredible progress, making a sustainable impact in the lives of thousands of children, families, and their communities. Greater focus, motivated and committed staff, and better communication and decision-making tools have led us to see a much greater impact in the lives of the most vulnerable families we serve. One of our most important accomplishments in the last two years has been the completion of our training center in Nairobi.

Since early 2020, all the communities we serve have been impacted through the first wave of the COVID-19 pandemic; however, countries later began to ease lockdowns and reopen their economies and schools. Despite the fear, uncertainty, and financial challenges that the pandemic has imposed to the communities we serve, LIA was able to raise funding and address the immediate needs of the communities. We are thankful that all our other programs have been implemented as planned with little to no setbacks. Continued support from our long-standing partners has been crucial in sustaining the programs that serve the world's most vulnerable people. Not only have thousands of people at risk been served, but local partner churches devastated by COVID-19 have also been supported to address the social and economic fallout.

In 2020, LIA served 188,843 people, including people who have been reached through our COVID-19 intervention. LIA continues to partner with 271 local partner churches, including the new partner churches that have been equipped through training on community transformational development and its applications and the opportunities it provides for expanding God's kingdom.

Despite the challenges posed by the pandemic, LIA was able to address the needs of a significant number of people. Below are some highlights:

- 2,031 church leaders and other ministry workers have been trained on basic leadership skills, community transformation, community mobilization, designing and managing seed projects, and others.
- 29,769 people have been served through our primary healthcare initiatives across the nations. LIA is currently operating in 4 primary healthcare clinics in South Sudan, Haiti, and Ethiopia.
- In 2020 alone, 5,735 economically challenged families have escaped the grip of poverty through our economic empowerment program. Families were equipped with income generation training and were provided with micro-loans to get started with their own business.
- 4,197 orphans and vulnerable children (OVCs) and their respective families were able to access the psychosocial support program through wholistic childcare, family empowerment, and youth running clubs. They have also been supported with their health needs in various ways (prescription drugs, annual checkup, etc.).
- 2,877 people have received education support through ECD, primary, and adult literacy education programs.
- Among the 25,780 people who have heard the good news of Jesus Christ through our programs and projects, 811 people have accepted Jesus as their personal savior and Lord and 1,177 have been discipled.

As we always say, the work is owned by the church and local communities.

Our special thanks goes to all our local and international partners who have walked alongside us during this challenging time, when many people are overwhelmed with uncertainties and fear as a result of the pandemic.

In communities where unemployment and a decrease in household income has become the aftermath of COVID-19, LIA, in partnership with local church partners, was able to reach



111,715 people through its well-planned and managed COVID -19 response activities. Highly impacted families have been provided with temporary food support, focused primary healthcare services, financial support, protective equipment (facemasks, soap, etc.), and awareness about the virus in a timely manner.

The pandemic is still claiming the lives of thousands of people around the world. Several countries have eased lockdowns, while others are still with restrictions and imposing strict preventive measures. Above all, the development of vaccines has sparked hope, but only a handful of countries have already started providing vaccines to their people. Despite all these upheavals, LIA has planned and determined to reach thousands of people with its programs and projects this year.

LIA is currently implementing development, COVID-19 response, and prevention programs in 56 communities across 14 countries. With over 100 staff and 250 local church partners, LIA plans to reach an estimated 180,000 beneficiaries through our short and long-term programs and projects.

**This document outlines brief highlights from 2020, as well as the priorities for the year 2021 and the funding we seek to reach thousands of disadvantaged people who need our joint effort.**





# Program Priorities

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# Kenya

## Program Priority #1

Despite the challenges posed by COVID-19, ongoing family and community-level challenges, LIA Kenya was able to reach over 8,700 people in 2020 through various church-based transformational and livelihood interventions in five communities across Kenya.

- 5,992 people have been reached through the OVC program, micro enterprise, and school support for children.
- Over 850 people were reached through livelihood and food assistance (nutrition) support integrated with family empowerment initiatives.
- Over 2,468 people were reached through health education services and behavior change programming and campaigns.
- LIA-Kenya's engagement with local church partners allowed us to reach out to remote areas to achieve community risk reduction in pandemics under COVID-19 outbreaks.
- 24 new churches have been empowered and entered into our local church partnership portfolio.

In 2021, LIA-Kenya plans to implement the following key programs:

- Capacity building of 60 churches.
- Local leadership development for 16,890 local leaders.
- Economically empower, address the primary healthcare needs, and provide psychosocial support for 11,260 people, including orphans and vulnerable children.
- Educational support for 5,630 children, including early childhood development (ECD) intervention.

**Need:** A grant in the amount of \$100,000 will enable LIA to successfully accomplish planned programs and continue serving six communities in Kenya in the next 12 months.



# Ethiopia

## Program Priority #2

Despite the unstable political and economic situations that remain a challenge for many families, in 2020, LIA-Ethiopia was able to serve 40,738 poor people who lack access to basic social services.

In Ethiopia, LIA works together and alongside local partner churches in an effort to improve the well-being of the most vulnerable children and their families, to ensure all have the opportunity to thrive.

- 13 new churches were empowered and 178 church leaders and other ministry workers were envisioned on wholistic transformational development.
- Among the 4,950 people who were evangelized through our partnership with local churches, 250 people decided to follow Jesus and 165 people were enrolled under discipleship programs.
- 89 COVID-19 highly affected families from six communities were supported with food and house/utensil cleansing materials.
- 33,937 people received primary healthcare services at our LIA-operated clinic in the slums of the capital, Addis Ababa.
- 1,816 economically challenged families were supported through training and skills setting, including the 320 people who were trained on income generation activities and were provided with microloans to start their income generation activities.
- 60 orphans and vulnerable children have been supported in different ways, including, but not limited to, their schooling, clothing, medical, and educational needs.

In 2021, LIA-Ethiopia plans to implement the following programs in four major cities across the country:

- Equip 50 muslim background believers (MBBs) with the basics of wholistic



transformational development skills.

- Economically empower 200 families through income generation trainings followed by provision of microloans.
- Support 50 at-risk and orphans and vulnerable children with their education and other social services.
- Primary healthcare services for 40,000 people in and around Kirkos (one of the neediest parts of the capital, Addis Ababa).
- Equip 30 new local partner churches with the basics and skills of implementing wholistic transformational development in five selected communities.

**Need:** A grant in the amount of \$138,000 will enable LIA to successfully accomplish our planned programs and continue serving five communities across Ethiopia.





# Haiti

## Program Priority #3

"This past year, LIA-Haiti as a team was tested at many levels, and yet God has been faithful to us as we serve the most vulnerable in Haiti for his name."

**-Augustine Zeph, LIA-Haiti Director**

Focusing on a greater impact, LIA-Haiti's 2020 plan was designed to address a set of prioritized needs and aimed at accomplishing key objectives, including, but not limited to, improving the livelihoods of economically challenged families, improving the health of thousands of people in 10 communities in and around Jacmel, and empowering the local church for a greater and sustainable impact.

In 2020, LIA-Haiti was able to impact 13,976 people through its various programs, including local leadership development, economic empowerment, education support, church capacity building, and evangelism.

With community members and local church partners' support, LIA-Haiti was able to achieve the following:

- Among the 7,794 people who were evangelized through our partnership with local churches, 74 people decided to follow Jesus.
- 1,060 COVID-19 highly affected families from 12 communities were supported with food, house/utensils cleansing materials.
- 5,989 people received primary healthcare services at our LIA-operated clinic in Jacmel.
- 55 economically challenged families were supported through training and skills setting, including the 35 people who were trained on income generation activities and were provided with microloans to start their income generation activities.



In 2021, LIA-Haiti plans to implement the following programs in four major cities across the country:

- Economically empower 75 families through income generation trainings, followed by provision of microloans.
- Support children with their education and other social services.
- Offer primary healthcare services for 7,000 people in 10 communities around Jacmel.
- Equip 15 new local partner churches with the basics and skills of implementing wholistic transformational development in all selected communities.

**Need:** A grant in the amount of \$60,000 will enable LIA to successfully accomplish planned programs and continue serving 10 disadvantaged communities in Haiti.





# Jamaica

## Program Priority #4

Our work in Jamaica is progressing well and bearing fruit. Although the year 2020 was an unprecedented one where our engagement and impact were drastically curtailed, we thank God for the opportunity to serve 362 poor and vulnerable families, mainly in the communities of Silent Hill, Four Paths, and Mountain View Avenue.

Some of the key highlights in 2020 include:

- 20 church leaders and other ministry workers were envisioned on wholistic transformational development.
- Among the 50 people who were evangelized through our partnership with local churches, 8 people decided to follow Jesus and 3 people were enrolled under discipleship programs.
- 45 COVID-19 highly affected families from 3 communities were supported with care packages (food, house utensils, and cleaning supplies).
- 117 people received primary healthcare education and other community health related support.
- 7 economically challenged families were supported through training and skills setting and were provided with microloans to start their income generation activities.
- 45 orphans and vulnerable children have been supported in different ways, including but not limited to their schooling, clothing, medical, and educational needs.

In 2021, LIA-Jamaica plans to implement the following programs in selected communities:

- Economically empower 50 families through income generations training and provide them microloans.
- Equip 15 new local partner churches with the basics and skills of implementing wholistic transformational development in all selected communities.

**Need:** A grant in the amount of \$56,000 will enable LIA-Jamaica to successfully accomplish planned programs marked for the year.

# DR Congo & Burundi

## Program Priority #5

We have already started to see the impact of our local church empowerment efforts in the region. We are encouraged to see all trained churches putting their training into practice. Some have started supporting orphans and vulnerable children, while others plant churches and provide support to financially challenged families.

Because we value assessing community needs as well as untapped resources of local churches, we have a peace of mind that our investment (time, money, and other resources) in equipping the local church with the knowledge, skills, and tools of community transformation have already produced fruit across the Lakes Region where the churches are trained and have started engaging in seed projects - addressing the needs of orphans and vulnerable children, supporting economically-challenged families with income generation training and microloans, educating the community on community health during home visits, spreading God's kingdom through one-on-one and group evangelism, etc.

**LIA is humbled to share the following outcomes from 2020, both in DRC and Burundi:**



### DRC

- In 2020 alone, more than 42,072 people were served and among the 22,301 people who heard the good news of Jesus Christ, 341 have decided to follow Jesus as their personal Savior and Lord.
- 64 new churches have been empowered and shown Improved capacity in wholistic community transformation endeavors.

- 1,073 beneficiaries, through the economic empowerment program (IGA training, microloan, and vocational training), were able to be trained in income generation activities and increased household income to meet family needs.
- As many as 42,875 church and community members were mobilized on COVID-19 prevention during the lockdown and post-lockdown period.

## Burundi

- A total of 4,870 people was served from all our projects and programs in the country.
- 130 local church leaders and other ministry workers have been trained on the basics and applications of wholistic transformation development.
- Among the 2,001 people who heard about the good news of Jesus Christ, 212 people have decided to follow Jesus.
- 110 economically challenged families have been economically empowered through training and microloans.
- 1,734 people have benefitted from the community health program, especially from health education sessions and a medical camp event, involving dental cleaning and extraction by local doctors in the area.
- 502 orphans and vulnerable children (OVC) have been supported with their educational needs.

### **In 2021, LIA-DRC and LIA-Burundi plan to implement the following projects:**

#### **1. LIA-DRC**

- Equip 10 churches with wholistic transformational development skills.
- Provide educational support for 100 orphans and vulnerable children.

#### **2. LIA-Burundi**

- Equip 10 churches with wholistic transformational development skills.
- Provide educational support for 100 orphans and vulnerable children.

**Need:** A grant in the amount of \$80,000 (\$40,000 per country) will enable LIA to successfully accomplish planned programs and continue serving the most disadvantaged in selected communities throughout 2021.





# Uganda

## Program Priority #6

For the past 2+ years, LIA-Uganda has been serving refugees in Adjumani (one of the Ugandan districts in the North-Western region of Uganda with a refugee population) and surrounding communities. LIA-Uganda is currently running three projects: Wholistic Transformational Development Project, Befriend Project, and Youth Running Club.

The outbreak of the COVID-19 pandemic has been a big challenge to communities where LIA-Uganda serves. For over eight months, Adjumani has been in a lockdown and has a curfew and thus the slowness of the implementation of the project as it has limited the movement and the gathering of the communities and the churches, yet our intervention is through church partnership.

Despite all the restrictions imposed, LIA-Uganda was able to achieve the following outcomes in 2020:

- 432 people have received Jesus Christ in their lives as their personal Savior and 4 discipleship groups were formed to support the follow up on the newly born-again Christians and are being monitored through psychosocial groups.
- 67 self-help groups have been formed; these groups are going through mentorship and training in a wholistic approach through prayer, health training, education, and sensitization on social engagement issues in their families.
- 442 orphans and vulnerable children have been supported with school development funds (OVC support) and they are all in school. This has reduced the level of absenteeism, drop outs, and poor attendance of the OVC in both the refugee community and the host community schools. The percentage of attendance and performance has improved.

- 200 households with OVCs have been supported every month with food relief and other basic needs like soap, sugar, sanitary pads, and others.
- 202 families have been supported with income-generating projects to enable families to have future capacities to pay school requirements for their children when LIA exits their communities.

In 2021, LIA-Uganda plans to expand its services to the Buikwe District in the central part of Uganda. The programs planned for this year include:

- Equip 10 churches with wholistic transformational development skills.
- Support 50 economically challenged families with IGA project funding.
- Educational support for 50 vulnerable children.

**Need:** A grant in the amount of \$30,000 will enable LIA to successfully accomplish programs as planned in Uganda.



# General Fund

## Support Countries & HQ

### Program Priority #7

With over 100 staff members spread across 14 countries and 3 support offices (in the US, UK and Europe), LIA implements 25+ projects in 56 communities and manages two training centers, a development-oriented aviation company (Blue Wings), and a Global Institute which aims at providing accredited and mission-focused training across the globe.

In just the past two years alone, LIA, in partnership with its local and international partners, was able to impact the lives of over 300,000 vulnerable children and families by addressing the root causes of poverty. We couldn't have done this without the generous support of our partners, especially for providing us with unrestricted grants which enabled us to use the money where we need it most. However, most of our partners provide funding to a specific purpose (restricted grants) so LIA needs to raise general operating grants (unrestricted funding) to maintain our overall mission and to help with overhead expenses.

**Need:** A grant in the amount of \$1 million will provide LIA the flexibility to use the money where we need it most. It is this money that enables us to raise more funds for the ministry and it is with this money that we fill budget gaps for some of our programs.



# Staff Development

## Capacity Building of Staff

### Program Priority #8

LIA plans the implementation of staff learning & development programs and leads the roll-out of talent management initiatives in line with LIA's standards and policies. In order to equip our staff at all levels we are planning to do the following:

- Conducting an annual staff learning needs assessment for the entire organization to establish staff performance gaps.
- Categorizing training needs of staff based on functions and country office.
- Setting up a procedure with Country Directors to develop annual training plans.
- Identifying and recommending development opportunities for all categories of staff aligned to individual development plans and organizational priorities.
- Facilitating and coordinating relevant in-house training programs based on identified training needs and new partnership initiatives with a special focus on field based national staff.
- Conducting periodic performance management trainings for new and existing staff.

**Need:** A grant in the amount of \$50,000 will enable LIA to provide training for our project and management staff based on the training needs assessment.

# Capital Priorities

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# Blue Wings

## Capital Priority #1

Blue Wings, an independent aviation company of LIA, is a subsidiary of LIA-International and governed by a board of trustees that reports to the International Board. It provides contracted caravan services for humanitarian and business purposes across Africa and beyond.

The main objective of the Blue Wings business is to generate revenue for the LIA ministry, as well as support kingdom work by providing affordable but efficient air services to humanitarian aid and relief agencies in Kenya and the East Africa Region.

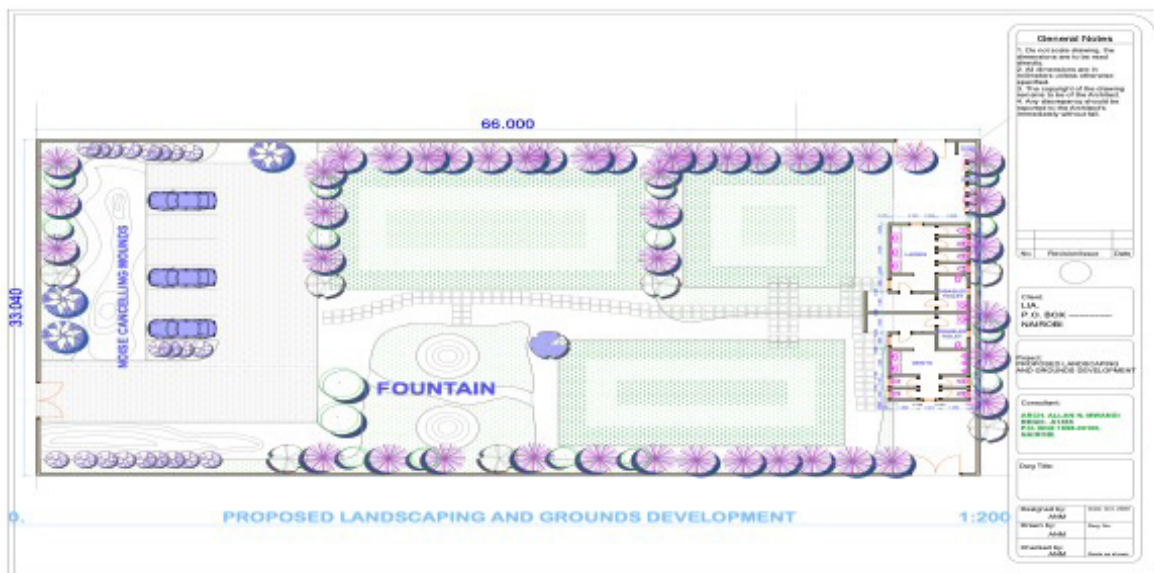
As of September 2020, LIA Blue Wings has earned revenues of US\$262,050 and an after-tax profit of US\$188,104. With travel restrictions still in place in some of our destinations, LIA has recently won a contract with a UN related support effort for COVID-19 cargo flights in South Sudan – an evidence for serving purpose. They are contracting us for cargo flights to distribute Personal Protective Equipment (PPE) to outlying areas. We are so grateful to God that this is already underway.

**Need:** LIA originally secured a 1.1 million loan with our plane as an asset. The \$900,000 loan is payable in 4 years and 3 months. A grant in the amount of \$200,000 will enable LIA to pay its loan earmarked for the year. Any amount of gift towards this will help us accelerate to pay off the loan earlier, and ultimately enable us to use the income from Blue Wings to provide funding for our programs and overall need.

# Karen Extension Plot

## Capital Priority #2

LIA has been offered an opportunity to purchase ½ an acre of land adjacent to our LIA Training Center in Kenya valued at US\$350,000. This plot will be viewed as investment for long term sustainability of LIA in itself, while also adding to the value of the LIA Center by hosting people for outdoor trainings, team building, and special events. It will also host the Annual Global Missions Conference, garden weddings and receptions, youth mentorship camps, prayers and meditation. Since it is just behind our restaurant and kitchen, it will be used for outdoor/garden sitting.



**Need:** A grant in the amount of \$218,400 will enable LIA to cover the full cost of landscaping and construction of a toilet block.



# Global Institute

## Capital Priority #3

Over the years, multiple programs and several initiatives have been undertaken to carry out LIA's commitment in equipping local leaders and, more recently, to engage more systemically in the principles called for by the newly constructed training center in Nairobi. The "LIA Global Institute" is a unique project of LIA for it mainly focuses on building the capacity of local church leaders and the global church by coordinating and pooling the resources of LIA's training centers. Training will be delivered using traditional, virtual, and other online training platforms.

Starting in the early months of 2020, as part of the discussion of a redirected emphasis for the need for a systematic and global-focused training platform, LIA set the Global Institute with the following key objectives:

- Equipping the local church for wholistic impact.
- Establishing/strengthening partnerships between Global South and Global North Christian leaders.
- Megaphoning mission.
- Launching an accredited certification program.
- Creating partnerships with like-minded universities across the globe.

**Need:** A grant in the amount of \$100,000 will enable LIA to launch and fully operate the Institute.



# Equipment

## In-Country Vehicles & IT Equipment

### Capital Priority #4

Most of LIA's country offices either have an old vehicle or they don't have one at all. Often, project staff are greatly challenged traveling to project sites. The challenges are more pronounced at times when multiple tasks are scheduled on the same day. Overall, the high rental car cost and the maintenance cost of the old vehicles in some countries are placing pressure on project management activities.

**Need:** A grant in the amount of \$200,000 will enable LIA to buy two new 4WD field level pick-up trucks (\$30K each) for country offices, two vans (\$27K each) for the two training centers, and computers for selected country offices.

**"I have come so  
that they may have  
life and have it in  
abundance."**

**- JOHN 10:10B**



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